

**RESPONSE PROVIDED**

East Midlands Combined County Authority  
Northern Gateway Enterprise Centre  
Saltergate  
Chesterfield  
S40 1UT

18/12/2024

Freedom of Information Request – Ref: FOI 27

1. Do you provide modern slavery training to your staff, or cover modern slavery as part of a wider training (e.g., adult safeguarding, children's safeguarding, etc.)?  
**Yes, covered as part of mandatory safeguarding training through e-learning.**
2. If you provide modern slavery training, is it limited to one 'type' of modern slavery, or is it general?  
**The training covers modern slavery as part of a general safeguarding overview, focusing on recognising and reporting concerns rather than specific types of exploitation.**
3. Is your modern slavery training open to all staff?  
**Yes, it is mandatory for all staff upon joining.**
4. Which of the following training formats do you offer?: e-learning / on-demand module, classroom learning (remote or in-person), or webinar/guest talk?  
**E-learning.**
5. What is the duration of the training (if you have access to this information)?  
**The safeguarding module, which includes modern slavery, takes approximately 30 to 40 minutes to complete.**
6. Does the training contain any of the following themes?
  - Survivors' immigration status: **No.**
  - Changes under the Nationality and Borders Act 2022: **No.**
  - How to secure legal representation or emergency accommodation/support for potential victims: **No.**
  - How to complete a National Referral Mechanism (NRM) referral form: **No.**
  - How people with protected characteristics (e.g., genders, ages, sexualities, nationalities, and disabilities) may experience exploitation The need for cultural awareness and sensitivity: **This is addressed as part of a broader Equality, Diversity, and Inclusion (EDI) approach.**

**While the mandatory safeguarding training provides a foundational awareness of modern slavery, we are committed to continually improving our approach to ensure staff are equipped to recognise and respond effectively to potential cases.**

**As a new organisation we are in the process of developing a comprehensive suite of policies, including those related to modern slavery, equality, diversity, and inclusion. This work is being**



**undertaken in consultation with our constituent councils to ensure alignment with best practices and the diverse needs of our communities. We are committed to embedding inclusion in all aspects of our operations and are reviewing how to strengthen our training and awareness initiatives, including those addressing modern slavery.**

I hope this satisfies your request.

If you are dissatisfied with this decision, you may write to request an internal review. The internal review will be carried out by someone who did not make the original decision, and they will re-assess how the Department handled the original request.

If you wish to request an internal review, please write or send an email to the Information Governance Team within two months of the date of this letter, at the following address:

Information Governance Team  
East Midlands Combined County Authority  
North Enterprise Gateway  
Saltergate  
Chesterfield  
S40 1UT  
e-mail: [FOI@eastmidsdevo.org.uk](mailto:FOI@eastmidsdevo.org.uk)

Please remember to quote the reference number above in any future communications.

If you remain dissatisfied after an internal review decision, you have the right to appeal to the Information Commissioner's Office. You can find further details on how to do this via Information Commissioner's Office website: [FOI and EIR complaints](#) | [ICO](#).

Regards

Information Governance Team

**East Midlands Combined County Authority**